

NCL Board Meeting

October 22, 2025

Present: Jessie Ansari, Scarlett Pontón de Dutton, John Eischeid, Elektra Greer, Dave Powlison, Annie Thayer, Tim Rehder.

1. Meeting called to order 6:33 pm. No public comment.
2. Minutes from the Board Meeting on September 24, 2025. Motion to approve by Dave Powlison. Seconded by John Eischeid. Unanimously approved.
3. **Reports**
 - a. President's Report. Review Robert's Rules of Order review planned for the November meeting. Scarlett will be interviewed for a podcast about being a board member in a public library.
 - b. Foundation Report: There was a book sale since the last meeting that made over \$400. Next book sale is the first weekend in December. The 2026 Gala is being planned for February, theme to be determined.
 - c. Treasurer's Report

August-September 2025 Summary reports

Detailed reports are attached

All numbers in this summary are rounded to the nearest dollar

Presented at the October Board meeting on October 22, 2025

- \$2,209 for Books and Materials
 - \$2,204 for Payroll Taxes
 - \$2,919 for Maintenance (\$1,801 total for HVAC)
 - \$26,616 for Wages,
 - \$1,317 for Professional Fees, and
 - \$2,222 for Program Development.
4. Net income for July was -\$37,543. Net income for the fiscal year at the end of September 2025 is \$214,035.

5. Net income for August was -\$38,593. Net income for the fiscal year at the end of August 2025 is \$251,578.

6. Our Principal Bond Repayment, including interest of \$122, 690, will occur in October.

September 2025

1. As of September 30, 2025 checking/savings totaled \$533,498 of which we had \$63,047 in Checking, \$82,390 in our Reserve Fund, \$18,011 in Land Development fund, and \$5,000 in our Long-term Maintenance fund, and \$470,451 in Savings.

2. September 2025 total income was \$3,389 of which \$1,195 was from Total Property Tax Revenue, and \$2,435 from Specific Ownership Tax.

3. September 2025 expenses totaled \$40, 933. Expense categories exceeding \$1,000 are summarized here for review purposes, but all expenses can be found on the Profit and Loss statement:

- \$2,209 for Books and Materials
- \$2,204 for Payroll Taxes
- \$2,919 for Maintenance (\$1,801 total for HVAC)
- \$26,616 for Wages,
- \$1,317 for Professional Fees, and
- \$2,222 for Program Development.

4. Net income for July was -\$37,543. Net income for the fiscal year at the end of September 2025 is \$214,035.

Our Profit and Loss by Class Report reflects part-time wages that are reimbursed from grant and donations funds.

We under-budgeted for PTO (paid-time off) and will be overspent in that line item this year.

Costs have risen this year for office supplies and technical services materials (book tape, repairing, etc.).

Line item for Director's salary in 2025 budget was not accurately updated to reflect the current salary (it is correctly reported in ADP payroll), so that line item will appear overspent.

Respectfully submitted,
Jon Eischeid, Treasurer

d. Director's Notes

October 22, 2025

October Usage	2024	2025
Physical Circulation	5022	5402
All program numbers	473	325 (incomplete for full month)
In- person visits	3157	3917 (incomplete for full month)
September E-circulation collection items	444	579

All our Key Performance Indicators for October are up.

Supporting Our Community

The library is now hosting Wild Bear Storytimes on Tuesday mornings and Tadasana Yoga Tuesday-Thursday mornings, while our small businesses get back on their feet after the fire.

Nederland Poet Laureate Program

A Poetry Review committee is being formed and the 2025-2026 Winning Poet Laureate will be determined in December. We have our poet laureate committee formed. A selection of the poet laureate will be made in December and announced at February foundation gala.

Emergency Preparedness Review

We are working with Town resources to ensure informational continuity with the library during Town emergencies.

Dyslexia Resources—Jessie Ansari

Our collection is growing! Most of it is in books with an accessible font.

After School programs—Jessie Ansari, multiple and varied programs are underway, including Ukulele class taught by Tim Rehder.

Soup Days—November 10-14th “Giving Thanks” to our volunteers and staff.

Sustainability Goal—Tim Rehder. The board approved a road treatment pilot program to help prevent erosion. Next meeting is on 10/23.

4. Old Business

- a. Oath of Faithful Performance for Board members. Plan will be to look at this more closely in the future, perhaps at a spring meeting/retreat.
- b. Reading Garden amphitheater roof update discussion. Discussed sails versus hard roof. No conclusion reached. Photos for an option for sails is at the end of these minutes.

5. New Business

- a. Public Participation Policy and Guidelines—Discussed the current guidelines. Motion to approve with edits to current guidelines made by Tim Rehder. Annie Thayer seconded. Motion unanimously approved.
- b. 2026 Budget
- c. Board Term—Rick Rudstrom. Tabled action on his term until November meeting.

Next meeting is November 19 at 7pm.

8:01 PM. Adjourn

